

BILL # 234-22

AN ORDINANCE AUTHORIZING AN AMENDMENT TO THE GENERAL FUND BUDGET TO APPROPRIATE FUNDS IN THE AMOUNT OF \$334,884.09 TO IMPLEMENT FIRE DEPARTMENT PAY INCREASES AGREED TO IN THE FIRE DEPARTMENT CONTRACT BETWEEN CITY OF ST. JOSEPH, MISSOURI, AND INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL #77 APPROVED ON OCTOBER 3, 2022.

WHEREAS, A Fire Department Contract with International Association of Firefighters, Local 77, was approved by emergency ordinance on October 3, 2022; and

WHEREAS, Section 5 of that emergency ordinance acknowledged that a sum of approximately \$334,884.09 (including \$215,845.37 in salary expense and \$119,038.72 in benefits expense) will need to be appropriated to implement pay increases as of January 1, 2023; and

WHEREAS, Funds in the amount of \$334,884.09 must now be appropriated to provide pay increases described in the emergency ordinance as follows:

Pay plan changes will go into effect, including setting the annual increase at 4% (up from 3%) and modifying the longevity plan to provide the full amount of longevity increases in 20 years rather than 35. Currently, employees get a 5% increase after year 5 and a 2.5% increase after years 10, 15, 20, 25, 30, and 35. Under the revised plan, they will get 5% increases after years 5, 10, 15, and 20.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ST. JOSEPH, MISSOURI, AS FOLLOWS:

SECTION 1. That the General Fund budget be, and hereby is, amended for Fiscal Year 2022-2023 as follows:

REVENUE

<u>Account</u>	<u>Description</u>	<u>Increase</u>
8350-5999	Fund Balance Appropriation	\$334,884.09

APPROPRIATION

<u>Account</u>	<u>Description</u>	<u>Increase</u>
8350-1111	Salary Adjustments	\$334,884.09

in order to fund contractually agreed upon pay increases (\$215,845.37) and pay associated benefits costs (\$119,038.72).

SECTION 2. That the Director of Finance be, and hereby is, authorized to record the budget amendments in the financial records of the City.

SECTION 3. That this ordinance shall be, and hereby is, effective upon passage.

Approved as to form:

City Attorney

Passed: _____, 20____

City Clerk

Mayor