

**Date:** November 28, 2022  
**Amount:** \$334,884.09  
**Account Number:** 8350-1111

**EXPLANATION TO COUNCIL BILL**

**ORIGINATING DEPARTMENT:** City Manager's Office

**PURPOSE:** To amend the General Fund budget to appropriate funds in the amount of \$334,884.09 to implement Fire Department pay increases agreed to in the Fire Department Contract between City of St. Joseph, Missouri, and International Association of Firefighters, Local #77 approved on October 3, 2022.

**REMARKS:** A Fire Department Contract with International Association of Firefighters, Local 77, was approved by emergency ordinance on October 3, 2022. That agreement included pay increases in FY23 that were described in the explanation to the ordinance approving the contract as follows:

Pay plan changes will go into effect, including setting the annual increase at 4% (up from 3%) and modifying the longevity plan to provide the full amount of longevity increases in 20 years rather than 35. Currently, employees get a 5% increase after year 5 and a 2.5% increase after years 10, 15, 20, 25, 30, and 35. Under the revised plan, they will get 5% increases after years 5, 10, 15, and 20.

The proposed ordinance provides funds to meet that contractual obligation.

<b>PROJECTED FUND BALANCE BEFORE AMENDMENT – GENERAL FUND –</b>	<b>\$16,044,341.00</b>
<b>FIRE DEPARTMENT</b>	
<b>AMENDMENT TO/APPROPRIATION FROM FUND BALANCE</b>	<b>(\$334,884.00)</b>
<b>PROJECTED FUND BALANCE AFTER AMENDMENT – GENERAL FUND – FIRE</b>	<b>\$15,709,963.00</b>
<b>DEPARTMENT</b>	

**THIS ORDINANCE HAS BEEN CERTIFIED THAT THE FOREGOING CONTRACT OR ORDER IS WITHIN THE PURPOSE OF THE APPROPRIATION TO WHICH IT IS TO BE CHARGED, AND THAT THERE IS AN UNENCUMBERED BALANCE TO THE CREDIT OF SUCH APPROPRIATION SUFFICIENT TO PAY THEREFORE.**