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Sponsored by: Horton, Hardinger,
Hosmer, Jenson

COUNCIL BILL 2023-126 RESOLUTION

RESOLUTION

1 AFFIRMING City Council’s commitment to applying the Five Pillars of Change
2 detailed in the 2022 Mayor’s Initiative on Equity and Equality Report
3 to constituents from the LGBTQ+ community; and demonstrating City
4 Council’s dedication to continued collaboration with constituents from
5 the LGBTQ+ community and all citizens to improve the culture of
6 inclusion and belonging in Springfield.
7
8

9 WHEREAS, the Mayor’s Commission on Human Rights and Community
10 Relations conducted the 2020 Springfield Inclusion Survey, the results of which
11 recommended that city leaders “look for ways – festivals, events, celebrations of all
12 kinds – to celebrate diversity” while continuing to foster a culture of inclusion and
13 belonging; and
14

15 WHEREAS, Springfield City Council recognizes June as LGBTQ+ Pride Month in
16 Springfield, Missouri, where Pridefest provides Springfieldians the opportunity to
17 celebrate the rich diversity that exists in our community; and
18

19 WHEREAS, Springfield City Council acknowledges the contributions of
20 Springfieldians from the LGBTQ+ community in business, higher education, arts and
21 culture, K-12 education, health care, U.S. Armed Forces, and philanthropy in
22 Springfield, Missouri; and
23

24 WHEREAS, Springfield City Council acknowledges that by protecting the rights
25 of every individual, we enhance and strengthen the economic vitality and the attraction
26 of Springfield, Missouri for economic investment; and
27

28 WHEREAS, LGBTQ+ Springfieldians demonstrate the value of quality
29 placemaking in helping to make Springfield an attractive place to visit, live, work, and
30 play; and
31

32 WHEREAS, Springfield City Council laments and denounces discrimination and
33 exclusion experienced by Springfieldians in the LGBTQ+ community that makes it
34 difficult for many LGBTQ+ Springfieldians to secure housing, employment opportunities,

35 health care, a sense of safety, and belonging due to their sexual orientation and/or
36 gender identity; and

37
38 WHEREAS, Springfield City Council unanimously voted to create the Mayor's
39 Initiative on Equity and Equality in 2021 to further the City's ongoing efforts to ensure an
40 equitable environment that celebrates diversity and inclusion across the city of
41 Springfield; and

42
43 WHEREAS, Springfield City Council unanimously adopted, by Resolution 10627,
44 the Mayor's Initiative on Equity and Equality Report on April 18, 2022, outlining the Five
45 Pillars of Change which include: *Dialogue and Understanding, Cultural Consciousness,*
46 *Advocacy and Partnerships, Structural and Systemic Barriers, and Personal and*
47 *Organizational Accountability.* These Five Pillars of Change, also known as the five
48 guiding principles of equity and equality, support the City of Springfield's efforts to
49 continue investments in making Springfield a welcoming place where everyone belongs
50 and can thrive.

51
52 NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF
53 SPRINGFIELD, MISSOURI, as follows, that:

54
55 Section 1 – City Council hereby affirms our commitment to apply the Five Pillars
56 of Change as detailed in the 2022 Mayor's Initiative on Equity and Equality Report,
57 which is attached hereto as "Exhibit A," to our work with constituents from the LGBTQ+
58 community.

59
60 Section 2 – City Council hereby demonstrates our dedication to continued
61 collaboration with constituents from the LGBTQ+ community and all citizens to listen,
62 take action, and improve the culture of inclusion and belonging in Springfield, Missouri.

63
64 Section 3 – This Resolution shall be in effect immediately upon adoption.

65
66 Passed at meeting: _____

67
68
69 _____
70 Mayor

71
72 Attest: _____, City Clerk

73
74 Filed as Resolution: _____

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76
77 Approved as to form: Rhonda Lewsader, City Attorney

78
79 Approved for Council action: Juan A. Hays, City Manager