



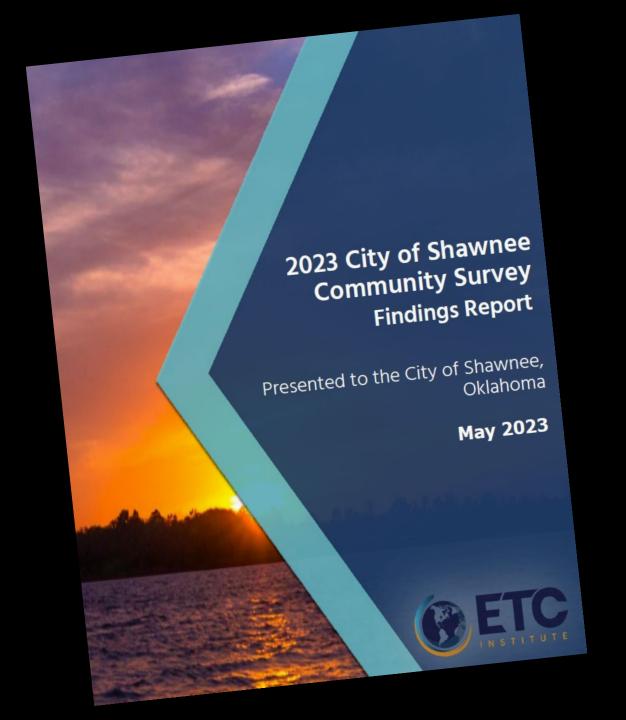


Goals for 2023-2028 Strategic Plan

June 20, 2023

Andrea Weckmueller-Behringer, City Manager

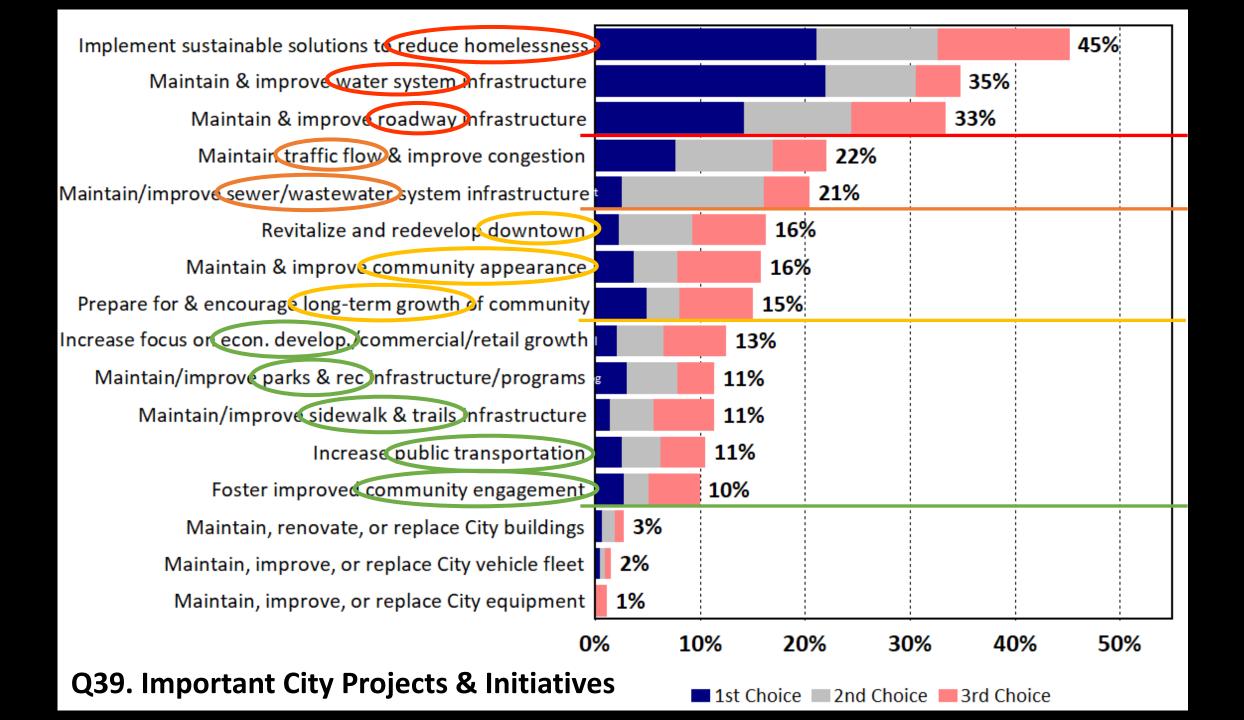




Going from the 2023 Community Survey...

Through the Visioning Retreat...

To the 5-Year Strategic Plan



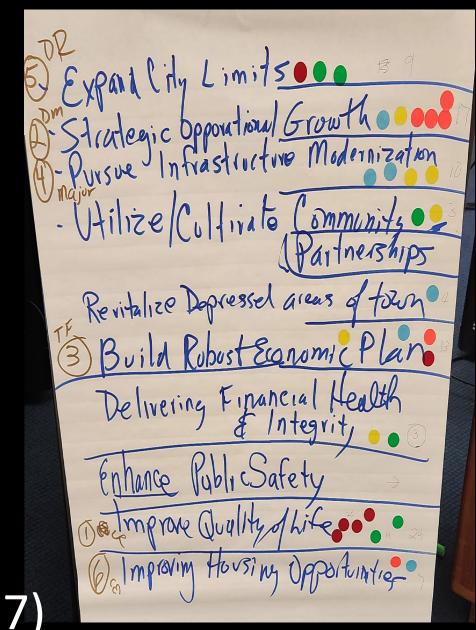
Major Categories of City Services										
Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance- Satisfaction Rating	Rank	Street			
Very High Priority (IS >.20)							Water	· & S	ewe	r
Maintenance of city streets and sidewalks	65%	1	19%	10	0.5273	1				
Flow of traffic and congestion management	40%	2	29%	9	0.2827	2		Cod	de Enfoi	cement
Quality of water and sewer services	34%	3	38%	6	0.2133	3 4			Importance-	
Enforcement of local codes and ordinances	30% Category of	5 Sarvica	30%	8	0.2102	·	t t Rank Satisfaction %	Satisfaction Rank	Satisfaction Rating	I-S Rating Rank
Code Enforcement Streets and Traffic Category of Service	Enforcing cl Removal or Enforcing m	demolition of lowing/cutting kterior mainter	dilapidated struct of weeds/grass o nance of residenti	ures n private proper al property	ty 3	0% 1 4% 2 6% 3 6% 4 ing I-S Rating	18% 18% 23% 21%	6 7 4 5	0.4863 0.4390 0.2773 0.2065	1 2 3 4
	· ·							<u>Parl</u>	ks & Red	creation
Very High Priority (IS >.20) Condition of major streets in Shawnee	Category of		1 289	8	0.30 Important		Satisfaction %	atisfaction Rank	Importance- Satisfaction Rating	I-S Rating Rank
Public Safety	Very High	Priority (IS >	20)							
	Quality of	facilities at Sh		nee	44% 30%	1 3	32%	3 12	0.2395 0.2031	1 2
Category of Service	Important %	Rank	Satisfaction %	Rank	Rating	I-S Rating Rank				
Very High Priority (IS >.20)							Police	& Re	ecrea	ation
Efforts by Shawnee police to prevent crime	40%	1	38%	13	0.2499	1				

Major Take-Aways from the Community Survey

- Highest Priorities for Additional Effort and Investment
 - Reduce homelessness
 - Improve maintenance/condition of streets and sidewalks (I-S Rating 0.53 and 0.30)
 - Manage traffic congestion (IS 0.28)
 - Improve quality of water and sewer systems (IS 0.21)
 - Enforce local codes and improve community appearance (IS 0.21)
 - Remove junk and debris (IS 0.48)
 - Remove dilapidated structures (IS 0.43)
 - Enforce grass/weeds & exterior maintenance (IS 0.28/0.21)
 - Increase crime prevention efforts and quality of police services (IS 0.25/0.14)
 - Improve quality of Shawnee parks (IS 0.24/0.15)
 - Increase number of walking and biking opportunities (IS 0.20)
 - Revitalize downtown and prepare for long-term growth

Major Goals/Pillars

- Improved Quality of Life (24 pts)
- Strategic Operational Growth (17)
- Robust Economic Development Plan (13)
- Modernized Infrastructure (10)
- Intentional City Growth (9)
- Improved Housing Opportunities (7)



o Partner with Parks Board to identify under utilized and for needed recreational programs (23) o Implement programs identified (25) o Develop stakeholder program to identify areas and needs to revitalize depressed areas at shawnee (23) o Find non-traditional partners to provide service opportunities in the community (24) o Mork to find funding source to complete parks master Plan (26) o Grow Fire and Police services in line with community growth

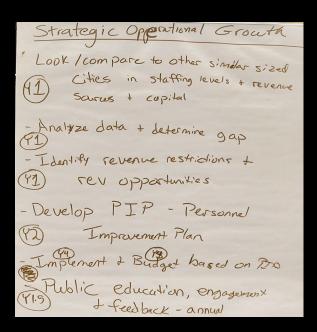
Improved Quality of Life (Appealing to live and work here)

- Recreation & Parks
- Revitalization & Beautification
- Collaboration & Volunteering
- Public Safety & Fire/Police growth
- Roadways & Traffic congestion
- Service & Retail Diversification

"Create and support a welcoming, attractive, safe, and engaging community that has small town charm & big city amenities."

Quality of Life - Relationship to Community Survey

- Highest Priorities for Additional Effort and Investment
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Strategic Operational Growth

- Peer Cities Set-up
- SWOT & Gap Analysis
- \$\$ Restrictions & Opportunities
- Revenue Generation
- Personnel Staffing Plan (PSP) to Retain / Develop / Grow Staff
- Advertise Achievements

"Ensure effective staffing with a high level of responsive City services that are fiscally responsible, proactive, and technologically advanced."

Operations - Relationship to Community Survey

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Build Robust Econ. Plana Milestones Develop of local market 2024 Understanding of needs Develop 5-10 year Plan Measurables Workforce Development Coalition 2023 Small Bus/Retail Roundtable 2024 Site visits to successful cities (part of coordination Maudity of Life is Housing) Concrease funding for Removal of dilapidated structures Explore options for reuse Ongoing - Pursuit of Large Employers is Larger Retailers - Strong partnerships: Tribes, DDOC GETC, OBU - Focus on Reterrition

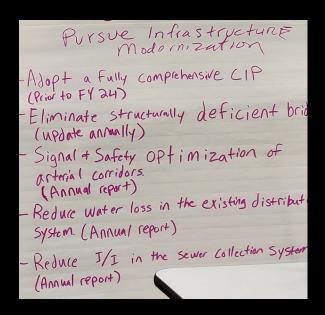
"Pursue economic opportunities, attract and retain businesses, create jobs, and generate revenues to foster community prosperity."

Robust Economic Development Plan

- Local Market Needs
- Successful Peers / Site Visits
- Multi-year Plan with Benchmarks
- Site Certification & Incentives
- Coalitions & Roundtables
- Regular Updates on Activities
- "Shop Local" Campaigns

Economic - Relationship to Community Survey

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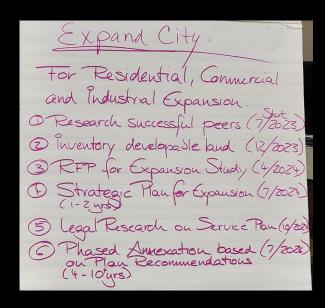
"Manage and improve capital infrastructure to provide high quality and sustainable utilities, transportation, parks, and public facilities."

Modernized Infrastructure

- Capital Improvement Plan (CIP)
 Adoption / Implementation /
 Reporting / Long-term Funding
- Bridges & Roadways
- Traffic Flow & Safety
- Water Loss & Distribution System
- Sanitary Sewers & Storm Water

Modernize - Relationship to Community Survey

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"Encourage and support smart planning to identify and implement deliberate and sustainable growth opportunities."

Intentional City Growth (For residents & commerce)

- Successful Peers
- Developable Land
- RFP for Expansion Study
- Expansion Plan for Growth
- Service Planning Requirements
- Phased Implementation

Growth - Relationship to Community Survey

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Improving flowing Opp's Codes allowing for modernization YI - Infill, multifamily Y Working on rezoning for homeless solutions YE Districts of conservation Planning & programming newborhood district YELEIN CHEATANCE Options with strict Guidelines / working w/ county to forgive YET hinking long-term development instead of consentrating all low YET Matching Grants for Doublow housing apphins YET Matching Grants for Doublow housing apphins YET MORE TOWN INCOME

"Promote and support a variety of housing options to meet the needs of a diverse workforce and community."

Improved Housing Opportunities

- Lien Clearance & Lot Reactivation
- Neighborhood Revitalization
- Multi-family / Infill / Mixed-Income / Downtown Housing
- Homeless Mitigation through Emergency Shelter & Transitional Housing

Housing - Relationship to Community Survey

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What Mission and Values guide us?

Mission

Provide high quality service to support and build a vibrant community together.

Core Values

Accountable + Collaborative + Innovative +
Performance-driven + Professional + Respectful
+ Transparent + Trustworthy

Questions & Answers

