



Request for Town Council Action

Date: August 21, 2023
Submitted By: Kelsey Hall, Assistant Town Attorney
Reviewed By: Michelle Kivela, Town Manager
Title: **RESOLUTION NO. 23-073**
A Resolution of the Town Council Supporting the Passage of Ballot Question 2B Concerning the Management of Town Employees
Department: Town Council

EXECUTIVE SUMMARY

This resolution supports the ballot question on the November 7, 2023, ballot to delete language concerning Town Council's authority to provide for the manner by which department heads may supervise, control, and discipline their employees in order to make the Charter consistent with the amendment approved by voters in 2019 to allow the Town Manager to prepare the Personnel Manual for the Town instead of Town Council.

STAFF RECOMMENDATION

Approve

BACKGROUND/DISCUSSION

At the June 20, 2023 Town Council meeting, Town Council voted to submit to the Town's voters a ballot question to delete language concerning Town Council's authority to provide for the manner by which department heads may supervise, control, and discipline their employees in order to make the Charter consistent with the amendment approved by voters in 2019 to allow the Town Manager to prepare the Personnel Manual for the Town instead of Town Council. This change will make the Charter internally consistent with a change previously approved by the voters and will ensure that the language reflects the Town's form of Council-Manager governance by placing the authority to determine the manner by which department heads may supervise, control, and discipline their employees with the Town Manager.

The Fair Campaign Practices Act allows the Town Council to pass a resolution of support on any issue of official concern before the Town electorate.

FINANCIAL IMPACT

None concerning passage of a resolution of support.

STRATEGIC GOAL(S)



FOSTER COMMUNITY
CREATIVITY AND
ENGAGEMENT

ATTACHMENTS

1. Resolution No. 23-073

RECOMMENDED MOTION

I move to approve Resolution No. 23-073.