



# City Commission Agenda Report

City of Kalamazoo

Date: **9/5/2023**

Item: **G.8.**

**TO:** Mayor Anderson, Vice Mayor Cooney, and City Commissioners

**FROM:** David F. Anderson, Mayor  
Prepared by: Scott A. Borling, City Clerk

**DATE:** September 5, 2023

**SUBJECT:** Mayor's Appointment to the Civil Rights Board

## RECOMMENDATION:

It is recommended and requested that the City Commission approve the Mayor's appointment of Pamela Burpee to the Civil Rights Board for a term expiring on March 31, 2024.

## BACKGROUND:

On September 8, 2020, the City Commission adopted Ordinance 2013, which amended Chapter 18 of the Kalamazoo City Code to prohibit discrimination and discriminatory effects in the areas of employment and public accommodations. Ordinance 2013 also created a Civil Rights Board (CRB). The CRB is made up of seven members appointed by the Mayor and approved by the City Commission. I have reviewed the Nomination Report for Pamela Burpee and have appointed her to the CRB. I am now requesting that the City Commission approve this appointment, which will fill a vacancy on the board. Details of Ms. Burpee's qualifications and the application/selection process are included in the attached Nomination Report.

## STRATEGIC VISION ALIGNMENT:

### Strategic Goal Impact:



**Good Governance-** Ensuring the City organization has the capacity and resources to effectively implement the community's Strategic Vision in a way that is sustainable over the long term.

### Discussion

Ensuring that City boards and commissions have qualified members who are duly appointed has a significant impact on the "Insights and Analysis" and "Organizational Principles" subgoals under the Good Governance strategic goal.

**COMMUNITY ENGAGEMENT:**

Appropriate Depth of Engagement

**Consult (two-way conversation)** – the community will have a chance to react to the project/recommendation through two-way conversation.

Discussion: applicants for appointment to City boards and commissions are nominated by the respective boards and commissions, with the approval of those nominations taking place at open meetings where the public has a chance to give input.

**FISCAL IMPACT:**

There is no fiscal impact associated with this appointment.