EDUCATION:

A.B., <u>cum laude</u>, Princeton University Major: Undergraduate Program, Princeton School of Public and International Affairs; Honors and Activities: Dewitt Clinton Poole Memorial Scholarship Prize (for thesis research); Ralph G. Treen Memorial Scholarship Prize (for academic excellence and leadership); co-founder and first state chairman, New Jersey Independent Students' Association; Varsity Fencing Team; Class Delegate, Undergraduate Student Government.

J.D., University of Virginia School of Law; Activities: National Moot Court Team; Lile Moot Court Competition; Phil Delta Phi; faculty research assistant.

JUDICIAL CLERKSHIP:

Law Clerk to the Honorable A. Joe Fish, United States District Court for the Northern District of Texas: Drafted opinions on motions, bench trials and jury instructions; provided recommendations on criminal sentencings.

PROFESSIONAL EXPERIENCE:

2018- 1/2023: Chesapeake City Attorney: As City Attorney, my responsibilities included serving as the chief legal officer of the City. I oversee a staff of 15 lawyers and six support staff. My duties included representation of the City's Department of Utilities including drafting amendments to the City's utilities ordinances, procurement utilities services and drafting utilities contracts, negotiating utilities easements, and drafting legislation regarding the City's pro rata program. I also represented the City in all real estate matters, including purchases and sales of land. I provided tax opinions and represent City officials including the Commissioner of the Revenue in tax cases. I represented the City in codes enforcement matters. I oversaw all litigation matters, including civil rights, labor and employment disputes, land use, construction and contracts litigation. I conducted investigations of all types involving alleged misconduct by City employees, and I regularly provided opinions on Conflict-of-Interest Act issues for members of City Council, City employees and members of City boards and commissions. I oversaw the revision of the City's contract forms. In addition, I oversaw, and actively represented the City in public procurement matters. I regularly made presentations to the City Council in closed meetings, and I also participated in presentations in open meetings as well. I was responsible for Freedom of Information Act compliance, and I regularly provided FOIA training to the City Council and City staff. I negotiated a host of agreements for the City from an economic development transaction involving a Fortune 200 company to resolution of quality-of-life issues for citizens. I oversaw the preparation of all city ordinances and resolutions.

2017-2018: Senior Assistant Attorney General/Chief of the Construction Section: As Construction Section Chief, I lead the section of the Attorney General's Office which oversees construction and related issues for all agencies of the Commonwealth. Our responsibilities included construction litigation, contract forms and other issues including prequalification. Our clients included the Virginia Department of Transportation, the Department of Military Affairs, and public colleges and universities. Our projects included legal assistance to the Virginia Port Authority on contracts

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exceeding \$500 million, a \$140 million I-64 expansion project in Newport News and the Institute of Contemporary Art at Virginia Commonwealth University. We have redrafted all major contract forms for VDOT and the Department of General Services. Our section handled lawsuits and administrative claims exceeding \$50 million in which our clients paid out just \$5 million. We reviewed and commented on General Assembly bills, and successfully lobbied the General Assembly on a key bill which would have adversely affected the running of statutes of limitation against the Commonwealth.

2014-2017: Inland Marine Practice Leader, Americas, Allianz Global Corporate and Specialty: As Inland Marine Practice leader, I was responsible for developing policy forms for over 100 Inland Marine coverages in the United States and Canada generating over \$500 million in premium annually. The bulk of this business related to construction and transportation. My duties included responsibility for regulatory approval of these policy forms in all 50 states, the District of Columbia, and Puerto Rico, so I interacted with state regulatory agencies throughout the country. I provided support to the Compliance Department in responding to complaints filed in state departments of insurance, in addition to privacy notice issues, subpoenas and orders of forfeiture. In addition, my responsibilities encompassed working with underwriters to develop programs. I worked on and a variety of contract issues for AGCS, including contracts with outside vendors and broker agreements. My duties also included providing educational training for approximately 100 underwriters throughout the country. I advised the Claims Department on settlement and litigation of claims as well as evaluation of appropriate claims reserves.

2013-2014: Chief Staff Attorney, Supreme Court of Virginia: As Chief Staff Attorney, I had overall responsibility for processing petitions for writs of certiorari, original jurisdiction matters including petitions for habeas corpus and direct appeals. I reviewed and edited all memoranda generated by my office for the Court. I also assisted the Court with a variety of special projects including a review of the Virginia Rules of Criminal Procedure. This project included analysis of comments from the prosecution and defense bars and recommendations to the Court for changes to those rules. I was responsible for management of all staff attorneys, law clerks, and support staff in the office. 2006-2013: County Attorney, Spotsylvania, Virginia. As County Attorney, I represented the Board of Supervisors, the Planning Commission, constitutional officers, county agencies, and county employees. I had supervisory responsibility for all attorneys and paralegals in the office. Areas of practice included workers' compensation, insurance, litigation, construction, real estate, contracts, land use, public finance, and labor and employment. I provided contract review and approval of all County contracts. I had responsibility for compliance with federal and state laws and regulations. I also provided training to staff in various areas. I drafted a major revision of the County's Human Resources Manual. I developed a comprehensive Public-Private Partnership Agreement for use in various capital improvement projects within the County. I assisted the Board of Supervisors in the development of its legislative agenda, and lobbied members of the General Assembly in support of that agenda. I reviewed legislation of interest to the Board, and drafted legislation for consideration by the General Assembly at the Board's request. Noteworthy litigation during my tenure included the successful enforcement of a performance bond for construction of a new fire station, the successful defense of the County in a condemnation action involving a new public safety building, and the successful defense of the Board of Supervisors in a FOIA lawsuit.

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2006-2013: County Attorney, Spotsylvania County, Virginia: 2006-2013: As County Attorney, I represented the Board of Supervisors, the Planning Commission, constitutional officers, county agencies, and county employees. I had supervisory responsibility for all attorneys and paralegals in the office. Areas of practice included workers' compensation, insurance, litigation, construction, real estate, contracts, land use, public finance, and labor and employment. I provided contract review and approval of all County contracts. I had responsibility for compliance with federal and state laws and regulations. I also provided training to staff in various areas. I drafted a major revision of the County's Human Resources Manual. I developed a comprehensive Public-Private Partnership Agreement for use in various capital improvement projects within the County. I assisted the Board of Supervisors in the development of its legislative agenda, and lobbied members of the General Assembly in support of that agenda. I reviewed legislation of interest to the Board, and drafted legislation for consideration by the General Assembly at the Board's request. Noteworthy litigation during my tenure included the successful enforcement of a performance bond for construction of a new fire station, the successful defense of the County in a condemnation action involving a new public safety building, and the successful defense of the Board of Supervisors in a FOIA lawsuit.

2002-2006: County Attorney, Isle of Wight, Virginia: As County Attorney, I represented the same clients as I did in Spotsylvania, and my practice areas were essentially the same. In addition, I represented the County as a voting member of the Western Tidewater Water Authority. Noteworthy litigation during my tenure included the successful defense of the County in a suit brought by a large developer over utility connection fees, as well as a construction dispute involving a new fire station.

1999-2002: County Attorney, Gloucester, Virginia: My client base and practice were essentially the same as the two positions discussed above, but also included representation of the County School Board. Noteworthy litigation during my tenure included the successful defense of the County's Zoning Ordinance in a suit brought by the Virginia Manufactured Housing Association. 1993-1999: Deputy City Attorney, Norfolk, Virginia. My practice encompassed litigation, contracts, torts, civil rights, labor and employment, education, water and wastewater, utilities, bankruptcy, public procurement and health care. I served as General Counsel of Lake Taylor Hospital. My duties also encompassed a variety of administrative proceedings and personnel investigations on behalf of the City. Noteworthy litigation included the successful defense of the Norfolk Public Schools' random search policy in state and federal courts(including a successful appeal to the Fourth Circuit Court of Appeals); successful representation of City departments in numerous public procurement cases; and the successful defense of the City in a civil rights attorney's fee case culminating in a published opinion in the United States Court of Appeals for the Fourth Circuit. 1990-1993: Senior Associate, Williams, Mullen, Richmond, Virginia. My practice included insurance defense, construction, banking, contracts, torts and bankruptcy litigation in state and federal courts. I also represented clients in administrative proceedings in employment and civil rights matters.

1993-1999: Deputy City Attorney, Norfolk, Virginia: My practice encompassed litigation, contracts, torts, civil rights, labor and employment, education, water and wastewater, utilities, bankruptcy, public procurement and health care. I served as General Counsel of Lake Taylor Hospital. My duties also encompassed a variety of administrative proceedings and personnel investigations on behalf of the City. Noteworthy litigation included the successful defense of the Norfolk Public Schools' random

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search policy in state and federal courts (including a successful appeal to the Fourth Circuit Court of Appeals); successful representation of City departments in numerous public procurement cases; and the successful defense of the City in a civil rights attorney's fee case culminating in a published opinion in the United States Court of Appeals for the Fourth Circuit.

HONORS AND ACTIVITIES:

"Leader in the Law" Award, Virginia Lawyers Weekly Special Achievement Award, Virginia State Bar Special Project Award, Local Government Attorneys of Virginia, Inc.

President, Local Government Attorneys of Virginia, Inc.

Author, "Time is Money: Preserving Delay Claims in Virginia State Contracts", Vol. 66, No. 5, February, 2018

Legislative Study Committee on Manufactured Housing, Virginia General Assembly Member James Kent Inn of Court

Presenter on numerous local government law topics to the Virginia Municipal League, the Virginia Association of Counties and the Local Government Attorneys of Virginia

Administration of Government Committee, Virginia Association of Counties

Vice President, Treasurer, Secretary and member of the Board of Directors, Local Government Attorneys of Virginia, Inc.

Princeton University Alumni Schools Committee

Chairman, Pro Bono Committee, Local Government Attorneys of Virginia, Inc.

Chairman, Spring and Fall Conference Committees, Local Government Attorneys of Virginia, Inc.

Co-Chair, Outreach Committee, American Bar Association Young Lawyers Division

St. Pius X School Board

Title I Advisory Committee, Norfolk Public Schools

Inland Marine Underwriters' Association Legislative Committee