



BURLINGTON POLICE CHIEF'S REPORT

July 2023

July 24, 2023 – all data preliminary & subject to change



THIRD OF JULY

On Monday, July 3, the Queen City celebrated [the Fourth of July](#) (a day early, as we always do). The Declaration of Independence promises equality and unalienable rights—but only through service to each other: “And for the support of this Declaration, with a firm reliance on the protection of divine Providence, we mutually pledge to each other our Lives, our Fortunes, and our sacred Honor.”

The event is an all-hands-on-deck effort for us, as the packed roll call below shows.





MURDER

On July 6, officers responded to calls from the public that led to the discovery of a woman's body in Champlain Street Park. After several days of investigation, detectives identified and arrested Claude Mumbere, 29.

The BPD offers its deepest condolences to the family and loved ones of victim Kelley Cusson, 31.

Our Valcour system dates to 2012. In those eleven years, Burlington has experienced sixteen unlawful killings. **The BPD has solved 100% of these heinous crimes** on behalf of victims and their loved ones.

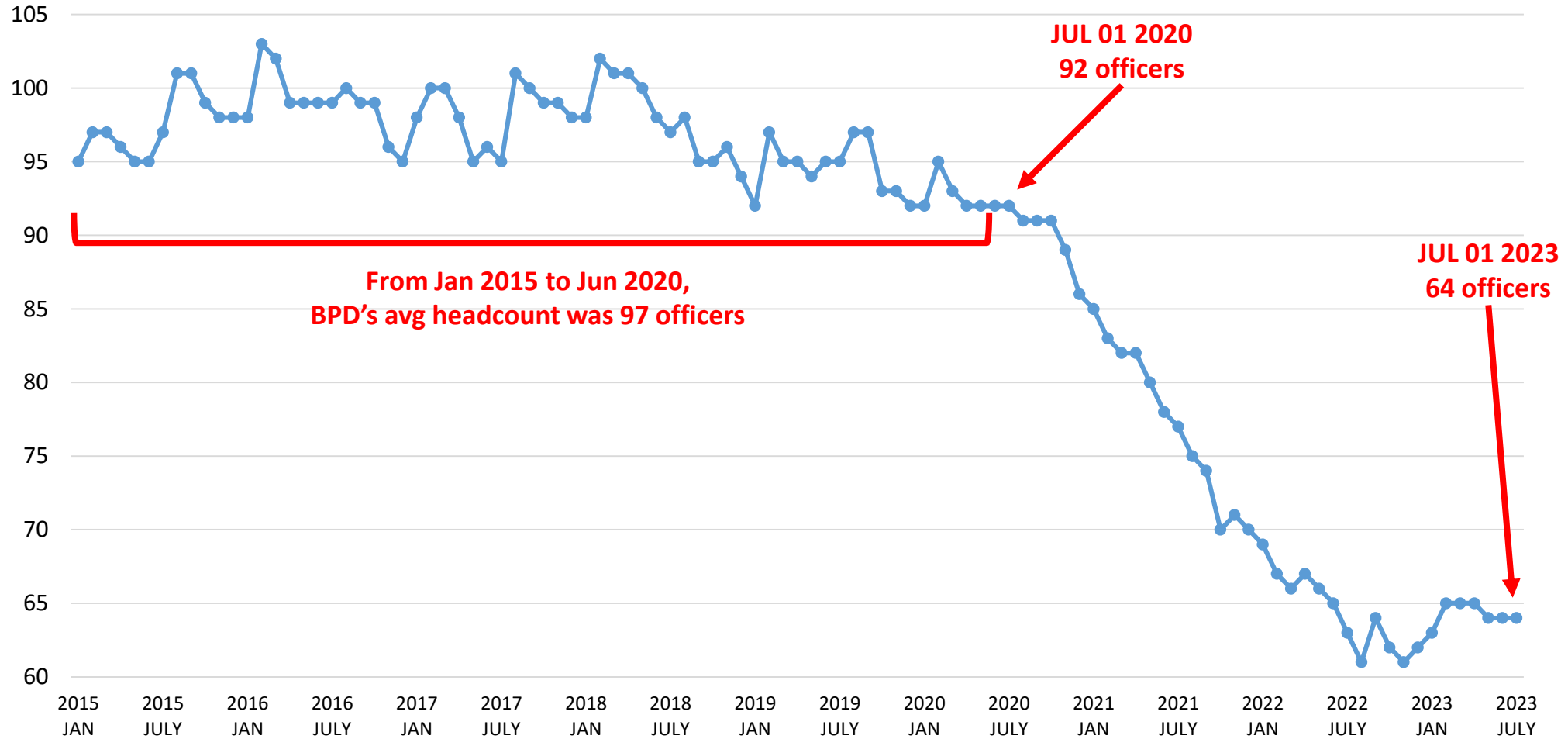
NOTE: "Perpetrator(s) Identified by Police." Not all individuals have been convicted. Mark Delude admitted to killing Forrest Bryant and mutilating his body in 2014, but was arrested on other charges and never charged with murder. Richard Monroe pled guilty to federal drug crimes and admitted killing Kevin Deoliveira. Chavis Murphy was convicted of murder. The five persons who beat Amos Beede to death in 2016 were convicted of manslaughter (Averill, Paul, and Barber) or aggravated assault (Gee and Dennis). Both Louis Fortier's and Aita Gurung's murder charges were dismissed by the State's Attorney and refiled by the Attorney General; the Attorney General obtained convictions for both. Joshua Granger, who killed Jared Streeter in 2018, was convicted of manslaughter. Alfred Wisher has been charged for murdering Khyann Jones in 2019; the case is pending. The three men who shot and killed Benzel Hampton in 2019 pled guilty to federal drug charges with death resulting. Octavious Allen-Napier was convicted of manslaughter; Peter Nguyen's case is pending. Mikal Dixon, who killed Kayla Noonan in 2022, took his own life during the crime. The other four persons arrested in 2022 and one person arrested in 2023 have been charged with murder but their cases are pending.

YEAR	INCIDENT	DATE / TIME	LOCATION	METHOD	VICTIM	V	PERPETRATOR(S) IDENTIFIED BY POLICE	P
2012	NONE							
2013	NONE							
2014	14BU012389	5/17/2014 07:08	Pine St	blunt instr	Bryant, Forrest	M/W/40	Delude, Mark	M/W/52
2015	15BU000219	1/3/2015 18:06	Greene St	firearm	Deoliveira, Kevin	M/W/23	Monroe, Richard	M/W/22
	15BU036925	12/27/2015 02:13	Church St	firearm	Adedapo, Obafemi	M/B/28	Murphy, Chavis	M/B/24
2016	16BU014283	5/22/2016 11:07	Pine St	physical force	Beede, Amos	M/W/38	Averill, Erik	M/W/21
							Paul, Jordan	M/W/21
							Gee, Allison	F/W/24
							Barber, Myia	F/W/22
							Dennis, Amber	F/W/29
2017	17BU007288	3/29/2017 13:51	Church St	stabbing	Medina, Richard	M/H/43	Fortier, Louis	M/W/36
	17BU026760	10/12/2017 14:28	Hyde St	stabbing	Khadka, Yogeswari	F/A/32	Gurung, Aita	M/A/34
2018	18BU012402	6/9/2018 19:38	Blue Bridge	physical force	Streeter, Jared	M/W/20	Granger, Joshua	M/W/20
2019	19BU005826	3/24/2019 08:46	Clarke St	firearm	Jones, Khyann	M/B/28	Wisher, Alfred	M/B/37
	19BU007507	4/16/2019 14:33	N Willard St	firearm	Hampton, Benzel	M/B/23	Felix, James Trevon	M/B/36
							Sanders, Brandon	M/B/18
							Ford, Johnny C	M/B/32
2020	20BU007675	4/26/2020 23:25	North Ave	firearm	Martin, Steven	M/B/38	Allen-Napier, Octavious Nguyen, Peter	M/B/25 M/A/27
2021	NONE							
2022	22BU011533	7/7/2022 19:39	Luck St	firearm	Mubarak, Hussein	M/B/21	Abdhikadir, Abdiaziz	M/B/19
	22BU013023	7/25/2022 02:20	N Winooski	firearm	Noonan, Kayla	F/B/22	Dixon, Mikal	M/B/27
	22BU016660	9/4/2022 00:42	City Hall Park	firearm	Rogers, Bryan C.	M/B/32	Crawford, Christopher	M/B/42
	22BU019029	10/2/2022 20:15	Pine St	firearm	Osman, Sheikhnoor	M/B/40	Dasent, Denroy	M/B/52
	22BU023319	12/4/2022 03:08	Main St	stabbing	Sharrif, Abubakar	M/B/23	Simmonds, Von C.	M/B/40
2023	23BU014321	7/7/2023 10:35	Champlain St Park	TBD	Cusson, Kelley	F/W/31	Mumbere, Claude	M/B/29



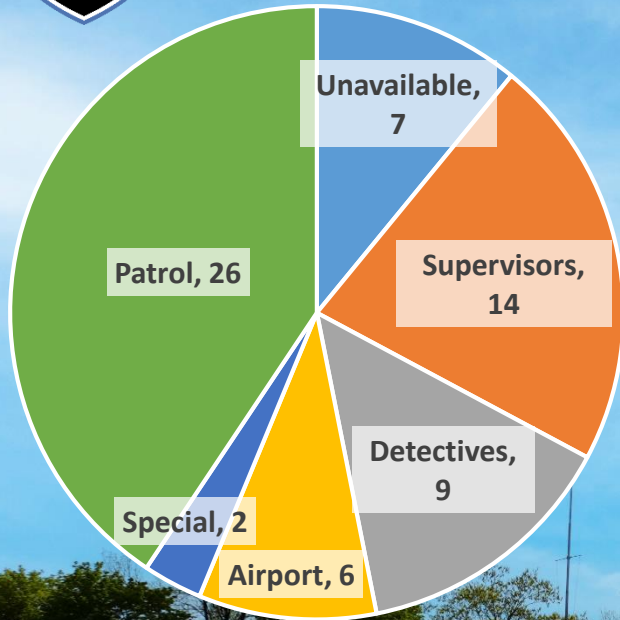
BPD SWORN OFFICER HEADCOUNT, 2015-2023

TOTAL SWORN HEADCOUNT, as of the first of each month, month-by-month





64 TOTAL, 57 AVAILABLE



As of July 15, 2023, the BPD has **64 total sworn officers**, of whom 57 are available to be independently deployed. Historically, headcount has been in the high 90s; currently we are authorized for 87 officers.

minus 7 on injury, on FTO, or on term leave = 57
minus 14 supervisors = 43
minus 9 detectives = 34
minus 6 airport officers = 28
minus 2 special assignments = 26

26 officers on Patrol



PUBLIC SAFETY ROLES UNIQUE TO BPD

As part of the 2021 Public Safety Continuity Plan, we have hired:

- **Community Service Officers (CSOs),**

These are unarmed, unsworn officers who answer quality-of-life calls for service. BPD currently has six employees in the role, and **the budget allots us 11 CSOs and one CSM** (or Community Service Manager). The role is also a stepping stone to becoming a police officer.

**As of July 15, 2023,
BPD currently has
6 CSOs
and 5 CSLs**

As part of the Public Safety Continuity Plan, we also hired:

- **Community Support Liaisons (CSLs)**

These are embedded social workers with expertise in mental health, substance use disorder, and homelessness. BPD currently has five employees in the role, and **the budget allots us six CSLs and one CSS** (or Community Support Supervisor). The CSLs are part of the CAIP team: Crisis Assessment Intervention Programs. Our therapy dog, Rocky, is part of the CAIP team, too.



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REVISED PRIORITY RESPONSE PLAN

PRIORITY 1	High priority.
PRIORITY 2	Middle priority. (*) = situationally dependent; some may be Priority 1 or Priority 3.
PRIORITY 3	Low priority. Response may be delayed based on officer availability; may receive a CSO response.

We originally implemented [the Priority Response Plan](#) in May 2021. We have made several revisions, shown in this chart. The categorization of incidents has **not** changed. (Our primary goal remains **NEIGHBORS' PHYSICAL SAFETY**, so Priority 1 incidents are still Priority 1 incidents, etc.) But many Priority 3 incidents will now receive a different response.

In the chart, **incidents labeled "CSO"** will initially receive a response from a CSO, rather than a police officer, unless the incident evolves in a way that changes its category or requires a sworn officer.

Incidents labeled "ONL" (for "Online Only") will be diverted to an online reporting function. Unless extenuating circumstances apply, callers will be asked to make an online report. There are reporting mechanisms for callers who do not have Internet access.

Additionally, during daytime weekday hours when DSB detectives are available, **DSB will handle untimely deaths.**

911 Hangup	Cruelty to a Child	Illegal Dumping	CSO	Robbery
Airport AOA Violation	Cruelty to Animals	Impeding a Public Officer		Runaway
Airport Duress Alarm	Custodial Interference *	Impersonation of a Police Officer *		Runaway Apprehension
Airport PHASE Alarm *	Disorderly Conduct *	Inciting a Felony		Search
Alcohol Offense	Disorderly Conduct by Elec Comm	Intoxication	CSO	Search Warrant
Animal Problem	Disturbance	Investigation - Cold Case		Sex Offender Registry Violation
Arrest on Warrant	DLS	Juvenile Problem *		Sexual Assault
Arson	Domestic Assault - Felony	Kidnapping		Sheltering/Aiding Runaway
Assault - Aggravated	Domestic Assault - Misd	Larceny - from a Building		SRO Activity
Assault - Simple	Domestic Disturbance	Larceny - from a Motor Vehicle		Stalking
Assist - Agency	Drugs	Larceny - Other		Stolen Vehicle
Assist - Car Seat Inspection	Drugs - Possession	Larceny from a Person		Subpoena Service
Assist - K9	Drugs - Sale	Lewd and Lascivious Conduct		Suicide - Attempted
Assist - Motorist	DUI	Lockdown Drill		Suspicious Event *
Assist - Other	Eluding Police	Mental Health Issue *		Theft of Rental Property
Assist - Public	Embezzlement	Minor in Possession of Alcohol		Theft of Service
Background Investigation	Enabling Consumption by Minors	Missing Person		Threats/Harassment *
Bad Check	Escape	Motor Vehicle Complaint	CSO	Traffic
Bar / Liquor License Violation	Extortion	Noise	CSO	Trespass *
Bomb Threat	False Info to Police	Obstruction of Justice		TRO/FRO Service
Burglary *	False Pretenses	Operations		TRO/FRO Violation
CHINS	False Public Alarms	Ordinance Violation - Other	CSO	Unlawful Restraint
Community Outreach	False Swearing	Overdose		Untimely Death
Compliance Check	Fireworks	Parking	CSO	Use of Elec Comm to Lure a Child
Computer Crime	Foot Patrol	Possession of Stolen Property		Uttering a Forged Instrument
Contributing to Delinquency of Minor	Forgery	Prescription Fraud	ONL	Vandalism
Counterfeiting	Found/Lost Property	Prohibited Acts		VIN verification
Crash - Fatality	Fraud	Property Damage	CSO	Violation of Conditions of Release *
Crash - Injury to person(s)	Fugitive From Justice	Reckless Endangerment *		Voyeurism *
Crash - LSA *	Graffiti Removal	Recovered Property	CSO	Weapons Offense
Crash - Non-Investigated	Hindering Arrest	Resisting Arrest		Welfare Check *
Crash - Property damage only	Homicide	Retail Theft		
	Identity Theft	Roadway Hazard		



INCIDENT VOLUME

YEAR-TO-DATE 7/15

Year-to-date, **incidents in 2023 are up 23% compared to 2022. They are up 39% over 2021.** In fact, there have been more incidents than any year since 2018; incidents are down 3% since 2018. Patrol officers are addressing ~3% fewer incidents with ~50% fewer officers.

Of the 15,137 incidents in 2023 so far, 1,828 have been “stacked”—i.e., 12%.

Additionally, 1,943 have been referred to online reporting, or 13%.

	YTD INCIDENTS (as of 7/15)	%Δ
2018	15,675	100%
2019	14,997	↓4%
2020	13,260	↓12%
2021	10,908	↓18%
2022	12,293	↑13%
2023	15,137	↑23%
	Δ 2018 to 2023:	↓3%





SELECTED VALCOUR INCIDENTS, YTD AS OF JULY 15

	Assault - Agg	Assault - Simple	Burglary	Crash w Injury or Fatal	Disorderly Conduct	Domestic Assault*	Domestic Disturb	Gunfire	Larceny (all)**	Mental Health Issue	Overdose	Robbery	Sexual Assault	Stolen Vehicle	Traffic
2018	28	84	78	42	65	35	260	2	258	393	32	9	34	9	1,651
2019	27	81	43	41	72	43	233	3	316	409	26	12	34	28	1,110
2020	26	65	49	31	61	26	355	5	359	517	57	11	34	30	803
2021	33	77	53	48	54	19	264	7	452	503	57	7	28	39	475
2022	37	85	95	53	74	21	293	16	729	599	97	10	23	170	267
2023	19	96	97	66	44	29	234	5	703	510	252	8	18	172	298

* = combines incidents categorized as “Domestic Assault – Felony” and “Domestic Assault – Misdemeanor”

** = combines incidents categorized as “Larceny from a Person,” “Larceny – from a Building,” “Larceny – from Motor Vehicle,” and “Larceny – Other”

NOTE: All categories shown year-to-date, through July 15 of their respective year

NOTE: These data are derived from Valcour incidents. Valcour is the BPD’s computer-aided dispatch and records-management system. Incidents are initially categorized by dispatch according to the information provided by a caller; the category may be changed by the officer who responds to the scene and/or the detective who takes the case. Offense data and/or NIBRS data may differ.



THE BPD IS HIRING!

\$74,500
starting pay

\$100,000
top pay (when contract matures)

and a \$15,000
hiring bonus

- City retirement with 5-year vesting
- Shift differential, weekend, and holiday pay
- **full medical benefits** and wellness incentives
- Retirement after 20 years of service at 50% salary
- Retirement after 25 years of service at 75% salary
- 15-step pay scale for non-supervisory employees
- Overtime can be received as cash or vacation accrual
- **10-hour workday, 4-days-on/3-days-off schedule**
- **Weekends off every other month**
- Yearly education bonus
- Beards and tattoos permitted
- Various **specialty assignments** such as detectives, narcotics, K9, domestic violence prevention, airport
- **Applicant can be a non-U.S. citizen** if applicant is a permanent resident / green-card holder

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