

Subject: Determination of Salaries

Reviewed By: City Manager: Dana L. Muscott; Deputy City Manager: Tony Reyes

Prepared By: TJ Lucero, City Clerk

PERTINENT FACTS:

Per City Ordinance:

Sec. 2-222. - Determination of salaries; rejection by city commission; effective date; existing salary; expenses.

The compensation commission shall determine the salaries of all elected officials. The determination of the commission shall be the salary of such elected officials, unless the city commission by a resolution adopted by two-thirds of the members elected to the city commission rejects them.

The determination of the commission shall become effective 30 days following their filing with the city clerk, unless rejected by the city commission. If the city commission shall reject the determination of the commission, the existing salary shall prevail.

The Compensation Commission met on August 25, 2021, and is proposing a pay increase in the amount of \$500 to City Commissioners and Mayor. The increase is approximately 7.1% and approximately 5.9% respectively.

Commission needs to move to receive the determination as submitted by the Compensation Commission, accepting the salary increase.

Or, Commission needs to move to approve a written resolution, submitted to the Clerk, rejecting the determination. If the motion to approve the resolution does not receive six affirmative votes, the determination will prevail and be received.

LEGAL ISSUES:

N/A

TIME SENSITIVITY:

Routine

BRIEFLY DESCRIBE THE NATURE OF THE TIME SENSITIVITY:

FINANCIAL CONSIDERATIONS:

If the determination is received, it will increase the general fund budget by \$5,000/year.

RECOMMENDED ACTION:

Determination of Salaries of Bay City Elected Officials by the Compensation Commission (8/25/21).
RECOMMENDATION:

ATTACHMENTS:

1. 2021 Determination of Salaries
2. Compensation Commission History